

Nottingham College Health and Safety Policy Statement

The Corporation and Senior Management of Nottingham College accept that they have a statutory and moral duty to ensure the health, safety and wellbeing of all employees and students and that any persons engaging in activities undertaken by the College or on behalf of the College does not endanger themselves or others participating in any authorised College activity.

It is, therefore, College policy to:

1. Implement our Health & Safety Policy through the College Health and Safety Management System in order to maintain a safe environment, so far as is reasonably practicable, thus ensuring the wellbeing of all staff, students and visitors, and to comply fully with the Health and Safety at Work Act 1974, all other statutory provision and approved codes of practice.
2. Provide and maintain premises, plant, equipment, systems of work, storage, transport and welfare facilities that are safe, where levels of risk are assessed and reduced to an acceptable level in order to help prevent accidents and cases of work-related ill health.
3. Seek to implement industry best practice by embedding a positive attitude towards health, safety, and welfare with an acceptance of individual and collaborative ownership and responsibility among managers, employees, students, visitors and contractors throughout the College.
4. Provide all employees, students and any others who may be affected by the operations or activities of the College with effectively communicated information, instruction, training and appropriate supervision so as to be able to work safely, ensuring that young person's in particular are protected by taking into account their individual capabilities, inexperience, and immaturity when identifying areas of risk.
5. Develop the College's health and safety policy in consultation with trade union appointed representatives and interested stakeholders so that employees and service users are given the opportunity to be effectively involved in the promotion of health, safety and welfare issues, and to value their contribution towards the achievement and maintenance of effective safety standards.
6. Provide appropriate resources to implement the College Health and Safety Management System, ensuring that competent technical and professional advice on any item concerning matters of health, safety, and welfare that is outside the knowledge and experience of College employees, is available to the College.
7. Regularly evaluate and monitor health and safety performance against set metrics, and annually review the content, operation, and achievement of this policy by the presentation of a report to the Board of Governors of Nottingham College.
8. Undertake Equality Impact Assessments as and when the Health & Safety Policy is reviewed; it is intended that this policy and associated procedures will avoid discrimination and actively promote equality.

This Policy Statement and Arrangements reflects the Corporation, CEO and senior management teams' commitment to establishing and sustaining a positive health and safety culture and will be kept under annual review and amended as necessary.

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Signed Cash Thomas Date 01/04/19

Chair of the Board of the Corporation

Signed [Signature] Date 01/04/19

CEO and Chief Executive