



DOCUMENT DETAILS

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Applicability	All teaching or support staff who deliver HE teaching learning and Assessment at Nottingham College
Summary	Explains the ways in which assessment is conducted at HE levels and how classification grades are derived.

DOCUMENT CONTROL

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DOCUMENT APPROVAL

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1. Context and purpose

Assessment of student produced work is the necessary process by which this College can ascribe and measure outcomes for students. These present summative grades to determine an overall or final classification of ability for each individual, across all HE level programmes.¹ The process also gives an opportunity for staff to consider the effectiveness of their teaching.

Overall aims and principles of assessment

1. Nottingham College's Quality Team will strategically review and support processes in HE assessment to co-ordinate and shape more uniform practices across provision.

2. Course teams will review their own assessments at course committees twice yearly to demonstrate that reviewed data and other feedback has been considered and acted upon.

3. Assessments should support the wider development of all students, beyond their course curriculum such as critical and creative thinking, reflection and social skills as well as employability.

4. Feedback from assessments will offer direct developmental advice how students can improve. It will also be given in a timely manner to be built upon in future work in the most appropriate format for both formative and summative assessments.

2. Assessment in teaching and learning practice

A variety of methods, approaches, and tasks will ensure that students are able to achieve. They also present familiarity with those expected at higher levels and offer intrigue to stimulate as well as replicating real world skills important beyond academic study. These may include:

Examinations	Coursework	Practical assessments	Presentations
Written Open exams	Written assignment/ Essays	Oral assessment	Internal
Written Closed exams	Reports	Skills assessment	Externally presented
Written Time-constrained papers/ case study questions	Projects	Performance	Videos of work-placement
On-line exams	Portfolios of evidence	Production of artefact	Posters of research
	Dissertations		Formal debates

All will be sufficiently challenging in accordance with external validation and agreed levels of study to align student achievement with a desire for all to progress to the next level.

¹ For further guidance on concepts and notions of assessment see QAA 2018:

<https://www.qaa.ac.uk/quality-code/advice-and-guidance/assessment>

3. Planning

This policy recognises that any assessment or assessments needs careful, considered and deliberate planning by academic staff and teachers to ensure efficacy and substantiated outcomes for students. As such planning should reflect concepts of *spacing, balancing and diversity* of assessment:

3.1 For NTU programmes

- All assessments should be strategically planned at course level to enable students to demonstrate achievement of learning outcomes. This is evidenced on the Course Assessment and Feedback plan in the Assessment Booklet.
- A range of formative and summative assessments should be created to generate the furthest opportunity for students to develop prior to final award or classification; the number of formative and summative assessments is recommended to be the same.
- The recommended number of assignments per module is a maximum of one, or fewer, in order to prevent over-assessment and unnecessary replication of evidence when evaluating ability against learning outcomes. Respective weightings are the prerogative of Course Leaders.
- Course teams should produce an assessment plan for students to detail: handout and handing in dates for all assignments; the expected date when feedback is available; and the precise weighting of assessment grades towards overall classification (see Appendix 2).

3.2 BTEC Assessment and grading Assessment tracking and recording

It is essential to track and record student achievement throughout BTEC programmes. All assessment must be recorded in such a way that:

- assessment evidence is clearly measured against national standards
- student progress can be accurately tracked
- the assessment process can be reliably verified
- there is clear evidence of the safety of certification.

This enables a holistic approach to assessment of the programme and organises the sequence of delivery and assessment of units.

Staff should prepare assessment tracking to record all assessment activities for the qualification on a unit by-unit basis, at criterion level and incorporate time for regular formative feedback. This helps to motivate students and provide learning targets and goals.

Tracking of student progress, recording what each student has achieved and what still has to be done is vital. This helps to ensure full coverage of the units and provide opportunities for grading. It also helps enable internal verification and provide samples for External Examiners (EEs) and other external audits as required.



4. Assessment criteria

Assessment criteria form the very basis for judgments upon which assessment outcomes rest. Therefore:

- All assessment criteria are provided to students so they are clear as to the precise measures their work will be evaluated against and the specific context that their work applies to.
- The means as to how students are assessed will be clearly and accurately provided at the commencement of the course of study and also include: the learning outcome to be assessed; whether the assessment is formative or summative; word count; submission deadlines and penalties for lateness; how and where to submit; and information on how feedback is to be communicated when work is returned.
- The production of an Assessment Booklet for NTU asserts adherence to the above.
- The production of an assessment plan is required for BTEC programmes.

5. Feedback to students

It is the responsibility of course teams to ensure that feedback on all assessments is made in a timely, developmental and constructive manner. This ensures that students can develop and aspire to elevate their future assessment outcomes through independence with aspirations to progress or transfer to the next level. Requirements to uphold this are therefore:

- Students will receive individual feedback and an individual grade within 15 working days of the stipulated submission date. Where formative assessments are concerned it is recommended that students receive feedback in shorter time of exchange to allow them to incorporate and embrace developmental pointers more quickly, enhancing their potential to utilise advice in future work.
- As above, the *latest* date that feedback should be provided to students should be clearly stated in the assessment and feedback plan. It is considered that any deviation from the date set be considered unusual and where mitigating circumstances are profound since timeliness of feedback is essential to student support and development.
- Implicitly, therefore, course teams should review and monitor the exact timeliness of feedback at every opportunity to or at key junctures in the academic year.

5.1 Formative assessment on BTEC programmes

Students working at higher levels should be capable of undertaking independent study and research, developing strategies to improve their own performance, supported by teaching staff.

Formative assessment is an integral part of the BTEC assessment process, involving both the Assessor and the student in a two-way conversation about their progress. It takes place prior to summative assessment and does not confirm achievement of grades, but focuses on helping the student to reflect on their learning and improve their performance. The main function of formative assessment is to provide feedback to enable the student to make improvements to consolidate a Pass, or attain a higher grade. This feedback should be prompt so it has meaning and context for the student and time must be given following the feedback for actions to be complete. Students should be provided with formative feedback during the process of assessment and be empowered to act to improve their



performance. Feedback on formative assessment must be constructive and provide clear guidance and actions for improvement.

Though Pearson do not prescribe any hard and fast rules for higher level BTECs relating to the nature of formative assessment, the role of feedback in motivating students must not be underestimated. It is recognised that informal verbal feedback is an ongoing process and is an important part of the Assessor/student relationship. However, it is good practice to plan for at least one formal opportunity to provide written formative assessment feedback on each assessment, at a point when students will have had the opportunity to provide evidence towards all the assessment criteria targeted. This should be built into the Assessment Plan and be formally recorded. This will help Assessors to manage their assessment workload by avoiding multiple assessments, and also reduces the risk of malpractice.

Usually, further formal opportunities for formative feedback should not be necessary. However, if it is clear at the formative assessment stage that students have misinterpreted or have been misdirected by the assignment brief, there may be the need for another formative assessment once issues have been addressed.

Your judgment as a professional should be used to determine when this is appropriate. You must not create an advantageous situation for one student. You should operate all assessment procedures in line with your responsibility as a member of a Pearson approved centre.

Following formative assessment and feedback, students are able to:

- revisit work to add to the original evidence produced to consolidate a Pass grade or to enhance their work to achieve a higher grade
- submit evidence for summative assessment and final unit grade.

All records should be available for auditing purposes, as we may choose to interrogate records of formative assessment as part of Pearson BTEC ongoing quality assurance.

5.2 Summative assessment

Summative assessment is the final consideration by an Assessor of a student's assignment, agreeing which assessment criteria the student has met in the assignment and recording those decisions. However, students should be aware that summative assessment is subject to confirmation by the Assessment Board, and thus is provisional and can be overridden by the Assessment Board.

Assessors should annotate on the learner work where the evidence supports their grading decisions against the unit grading criteria. It is not expected that students are offered opportunities to revisit assignments at this stage of the assessment process unless approved by the Programme Leader.

Students will need to be familiar with the assessment criteria so that they can understand the quality of what is required. They should be informed of the differences between grading criteria so that higher skills can be achieved.



5.3 Marking spelling, punctuation and grammar

It is good practice for Assessors to "mark" spelling and grammar, i.e. correct mistakes on student work and expect the student to either correct them (at the formative feedback stage) or note them (at the summative feedback stage).

If student work has consistently poor spelling, grammar or language it should not be accepted for marking, but should be returned to the student to be corrected. The student must be given a deadline by which to correct the work.

5.4 Resubmissions

Regarding BTEC resubmissions please see the latest BTEC Centre Guide to Quality Assurance and Assessment Levels 4 to 7 as there are differences between QCF and RQF qualifications.

6. Fairness and transparency in assessment

The absolute objectivity and equity in assessment is desired in all student marking:

- For NTU programmes anonymous marking of first submissions is recommended to negate any sense of subjectivity or bias, or unintentional or inadvertent influence that confounds overall judgements about quality of work alone. This can be effected by identifying students' work by college ID numbers until the point at which work is returned to them in person. There may be circumstances where this is not possible such as where the student is assessed in the personal presence of their marker.
- Exceptions to designed and planned assessments may occur where one or more students are disabled and the college has a duty under the Equality Act 2010 to make reasonable adjustments should a disadvantage with non-disabled peers be substantiated.

7. Marking and moderation

- Marking and subsequent moderation of marking is to be routinely achieved in a uniform way across the college. As such, overall and collective standards are upheld and quality assurance can be performed most effectively to ensure consistency and prevent impromptu need to reconsider outcomes by individual students or at collective, module level.
- For NTU programmes Documentary evidence of moderation is imperative and should be retained by the Course Leader. This includes a moderation plan to present overall moderation moments such as days and meetings. Moderation of assessments is recorded on appropriate Moderation forms A and B, accordingly, with: A to moderate all assessments for suitability before handout and delivery; and form B in conjunction with second or double marking to detail the overall sample moderation and comments concerning the whole sample.
- For NTU programmes The sample size to be moderated on all programmes is 25% or a minimum of five pieces, including all referred or failed work and a broad range of grades (or as stated on form B). This size may be discretionally increased should the marker be in their first year of HE teaching and marking.
- The process of moderating the sample of students' work offers the opportunity for advised and developmental feedback for the marker with associated actions to be completed before



the work is returned to students. In exceptional circumstances, where the moderator's own evaluative judgements diverge strongly from the original marker's, the Course Leader should reconcile through review and a deliberate, documented course of action.

- Accordingly, grades cannot be challenged by students who are referred to guidance in the Academic Appeals Procedure.
- Where formative assessments are used, and in the desire to return work more quickly, moderation is not normally required unless the teacher is in their first year of HE teaching, or where supportive development is required.

7.2 For BTEC HN programmes' internal verification sample

During the course of the programme, sampling from Assessors must cover the following as a minimum:

- every Assessor
- every unit
- work from every assignment
- every assessment site (for multi-site and consortia centres).

There is not a requirement that all learners must have been internally verified during the lifetime of a programme and there is no prescribed sample size but a well-constructed sample should consider:

- the full range of assessment decisions made: pass, merit, distinction criteria, and not yet achieved, should all be included in the sample if possible
- the experience of the Assessor: new or inexperienced Assessors should have more work internally verified than an experienced Assessor
- new BTEC programmes: when a unit or programme is first introduced, the sample should be increased
- the size of the group of learners
- known issues with internal verification: these may have been identified previously

8. Support for assessment

It is the advice of this policy that all staff involved in assessment processes are suitably qualified, experienced and supported to uphold highest principles. Assessment and feedback practices are informed by reflection on professional practice, vocational awareness and employer input. Training and development in assessment design, implementation and evaluating is provided through internal and external opportunities to create an ethos of continual improvement.

9. Strategic Review

The review and monitoring of collective provision and approaches to assessment is necessary to achieve the following broader objectives to enhance quality across provision. The College will aim:

- To proffer standardised and consensual implementation of assessment principles regardless of discipline, notwithstanding autonomy afforded to ensure the context of learning is steadfastly related to vocational and technical areas.
- To implement most rigorous assessment policies and practices on all programmes.
- To support the design, approval, monitoring and review of all forms of assessment.



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- To evaluate how assessments uphold higher educational standards and promote developmental learning in all areas.

As such it is the responsibility of the Teaching, Learning, Assessment and Scholarship Group to assure the necessary implementation of the above objectives by:

- Considered and planned ratification and approval of assessment decisions.
- Open dialogue and feedback to the Group regarding assessment design and decisions.
- Analysis and monitoring of all data sources to evaluate the impact of assessment decisions.
- Suggestions for continuing staff development and training to improve assessment design, implementation and decisions.

Links to other policies:

HE Teaching and Learning Strategy 2020-21

Academic Governance Framework 2020-21

Academic Appeals Procedure 2020-21