

Nottingham College Modern Slavery Statement 2017

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 (the Act) and constitutes the Nottingham College (NC) modern slavery statement.

NC takes a zero tolerance approach to slavery and human trafficking and has developed various policies and practices to achieve the highest levels of ethical and human rights principles in its business conduct. This statement highlights the extensive work undertaken across NC to achieve this aim.

Nottingham College's structure

NC is a Further Education Corporation created by statute and is an exempt charity. NC is responsible to the Education & Skills Funding Agency (ESFA) as principal regulator for Further Education Institutions in England that are exempt charities. The NC Board oversees the strategic development of NC and ensures the effective use of resources and the general solvency of the institution.

Nottingham College's own business

NC is aware that students may become aware of incidents of modern slavery or human trafficking as part of their daily lives or in very rare instances, may be entrapped into a life style of a modern slave. To address this, NC has procedures in place whereby students can obtain support and advice on their wellbeing.

NC mitigates the risk of modern slavery and human trafficking within its own staff community by following fair HR recruitment and selection policies and procedures. Where recruitment agencies are used, NC requires that such agencies comply with all UK Legislation relating to the employment rights and welfare of candidates. NC has a Whistleblowing Policy.