



Work Experience Case Study



Delttek

Matt Santalovs, aged 17, has just completed the first year of his Level 3 Extended Diploma in IT at our Maid Marian Way campus. He has recently undertaken a work experience placement with Delttek.



Delttek's Nottingham office is based at Union Square, The Triangle on the NG2 Business Park

Since Delttek's founding in 1983, the company has been developing software for project-focused organisations in the industries of government contracting, government agency, aerospace and defence, architecture and engineering, professional services, manufacturing, marketing and PR.

They offer products that provide solutions in the areas of accounting, billing, resource planning, budgeting and control, business intelligence, customer relationship management (CRM) and proposal automation, employee time and expense, human resources management, procurement and materials management, project portfolio management, risk management, and earned value management.

Ashley Smith, Senior Software Developer was full of praise for Matt, as he explained, "Matt had a strong week at Delttek and I hope he got a lot out of it. From the first day, he was really engaged and showed a keen interest in what we do at Delttek. His confidence grew throughout the week and he asked lots of questions which is a quality I always look for in a work experience student. He was always punctual, he presented himself well and communicated well which are some of the basic skills all employers will be looking for so that was good to see."

"Matt was a pleasure to supervise during the week. I actually had a few chaotic days in terms of being bombarded with issues during the week that I needed to address which meant Matt had a bit more independent work time than we would normally expect, however he took this in his stride and cracked on, as if he was one of our full-time developers."



Delttek employs more than 2,800 staff worldwide in locations across the UK, Europe and America

"We offer apprenticeships from time to time and if Matt is willing, available and we have an apprenticeship available then I would highly recommend he come and experience that at Delttek."

Commenting on the success of the placement, Ashley said, "This placement has certainly helped with our social and corporate responsibilities. We get ourselves involved in work experience programs to help young students help understand the worlds of work and software."

"I would say the experience has improved our understanding of how to introduce 16 to 18-year olds into the workplace. We don't often have students in Matt's age range, as we normally deal with 14 to 15-year olds. Matt is the third college-age student we have had in the last three years, so whenever we do get an older student it helps us understand more about what we need to do and change to our program for those that are older."

"Our overall experience of working with the College has been really positive. Nottingham College is probably the best educational institute we have worked with for communication so I would like to thank Stephen for that."

"We would 100% be interested in working with Nottingham College again in future."